

ATTACHMENT B: QUALITY REQUIREMENT SHEET FOR NOMINATION OF BG

Basic qualities required include:

- 1) Integrity--- requiring nominees to indicate if they are aware of any aspect which, if disclosed publicly, would reflect adversely on PTC.
- 2) A clear understanding of the aims and objectives of PTC and a strong commitment to act always in good faith, honestly and in PTC's best interests (as distinct from any personal or member organization's interests) in furthering PTC in the Pacific and globally;
- 3) A full appreciation of the roles, time demands, and commitments required of BG members including:
 - 3-1) A willingness to accept the legal and personal duties of board involvement;
 - 3-2) The preparedness to commit to attendance at meetings and to remain in office for at least one full term;
 - 3-3) An understanding of the different but complementary roles of non-executive Governors and Advisors and the Secretariat;
 - 3-4) An ability to contribute sound judgment and work as a team member to reach consensus decisions;
 - 3-5) A results-oriented capability; and
 - 3-6) An ability to foster support for PTC among all relevant stake holders;

Relevant professional experience includes:

- 4) Demonstrable leadership in fields relevant to PTC with involvement for some years in such relevant areas as communications/telecommunications/media--- in one or more of the business, government, not-for-profit, professional services, and academic sectors
- 5) Experience in one or more of PTC's key areas including-
 - (i) Conference planning
 - (ii) Organization issue management
 - (iii) Membership development
 - (iv) Strategic business development
 - (v) Media and communications
 - (vi) Academic liaison
 - (vii) International organizations
 - (viii) Government liaison
 - (ix) Pacific island
 - (x) Fundraising development
 - (xi) Finance and planning
 - (xii) Others

Additional qualities looked for in Governors include:

- 6) Significant PTC involvement--- e.g., via management participation in BG, AC, or previous BOT and/or EB, its standing committees, via major intellectual contributions to PTC's conferences and seminars, or via contribution of articles to the PTC and/or partner publications.
- 7) Ability and willingness to personally engage in non-governance activities that support PTC's success such as conference & meeting planning, promotion of sponsorship, membership development, and others.
- 8) Previous experience of serving on senior-level decision-making boards--- in the private or public sector or in academia
- 9) Financial competence--- given the growing world-wide pressures for members of boards of management to be fully capable of understanding and interpreting financial statements

- 10) Familiarity and involvement with not-for-profit organizations--- including experience and comfort with their consensus approach to decision-making compared to the top down approach of for-profit entities
- 11) Appropriate e-capability to communicate daily with other members by emails, audio conferencing, web conferencing, PTC home page browsing, etc.