# PTC Beyond Young Leaders Panel



























Here come the new faces of the digital world









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#### The new faces of the digital world



Nico Grove Managing Director Kawikani



Stacie Loidolt VP, Product Management Aqua Comms



Shannon McMann Marketing Specialist Netrality Data Centres



Maxie Reynolds CEO Subsea Cloud



Felix Seda General Manager NJFX

### What makes Zellennials tick?



## What is the impact?



## What is the game plan?

## Let's stop talking Let's start action

### Aqua Comms

'At Aqua Comms we are committed to bringing a young member of the team to every major event we attend with the purpose of expanding their horizons in our industry'



#### Colt

'Here at Colt, we've invested heavily in our early careers activity, bringing on a new Head of Early Careers to lead on a global strategy for recruiting, developing and retaining diverse young tech talent in our business.

We're working with L&D experts to make sure our future talent are equipped with the knowledge, skills and behaviours they need to succeed in our ever evolving business and industry.

We are also collaborating with schools, colleges and universities to raise awareness of the career opportunities in STEM, taking our technology and expert people into classes to inspire the next generation.'



### euNetworks

'Developing talent is an important part of euNetworks' culture. We take that a step further with our early career programmes for apprentices and graduates that run annually across our offices.

We're passing on our technical skills and knowledge to a next generation and have been offering paid opportunities, real projects and development paths in this way for many years.

We also learn from our graduates and apprentices, as they form an important part of how our company culture is evolving.'



#### Exa Infrastructure

'Our industry has incredible potential for young professionals looking to build careers. Opportunity abounds and we are committed at EXA to providing opportunities for growth.

The EXA Talent Program is one part of our Learning and Development Strategy. It is specifically designed to identify employees who we think have the potential to make a broader contribution at EXA, so we can elevate them to broader roles within the organization.'



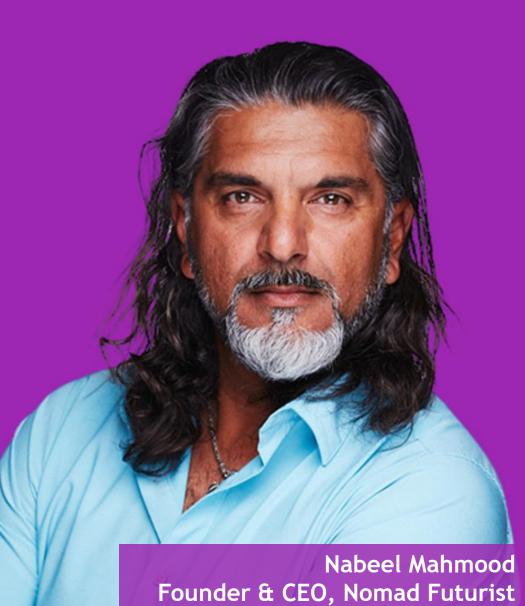
### **Nomad Futurist**

'The Nomad Futurist Foundation is excited to announce the launch of the Nomad Futurist Academy in March 2023.

Powered by our work enablement software partner, Chekhub, the academy will be a platform that provides education regarding our digital infrastructure to all.

By making educational resources accessible to all ages, the foundation will be able to empower and inspire younger generations through exposure to underlying technologies that power our digital world.

Join us in our quest to provide accessible education and cultivate the next generation of industry leaders'



SubOptic Foundation

'We seek to inspire the next generation of professionals to create a highly sustainable, fully connected world by supporting educational, development, and research opportunities to ensure the industry's long-term viability.'



### Inclusion Hub



We are people from the telecom industry working for the good of the industry.

We bring people together to foster diversity, uniqueness and inclusion to deliver long term success and innovation. Our initial focus is to empower the future - the new generation.

We are accelerating this movement by triggering change, connecting people and highlighting the champions who have the guts and passion to be agent of change.



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