

Desired Qualifications for PTC Leadership Candidates

PTC leadership candidates for the Board of Governors (BG) or the Advisory Council (AC) shall be individuals with demonstrated achievements in fields relevant to PTC (e.g., communications, telecommunications) or leadership experience in one or more of the following key areas:

Conference planning
Membership development
Media and communications
International organizations
Pacific Islands

Organization issue management
Strategic business development
Academic or government liaison
Finance and planning
Fundraising development

Qualified candidates should also be:

1. **Visionary.** Clear understanding of the aims and objectives of PTC and a strong commitment to aligning decisions and behaviors with PTC's vision and mission
2. **Committed.** A full appreciation of the roles, time demands, and commitments required, including:
 - Acceptance of the legal and personal duties of governance involvement
 - Preparedness to commit to attendance at meetings and to remain in office for at least one full term
 - Understanding of the different but complementary roles of non-executive Governors, Advisors, and the Secretariat
 - Contributing sound judgment and working as a team member to reach consensus decisions
 - Fostering support for PTC among relevant stakeholders
3. **Engaged.** Significant PTC involvement via management participation in BG, AC, or its standing committees; via major intellectual contributions to PTC's Annual Conference and programs; or via the contribution of articles to PTC and partner publications
4. **Proactive.** A willingness to engage in non-governance activities that support PTC's success, such as conference/meeting planning, sponsorship promotion, or membership development
5. **Financially competent.** Capable of understanding and interpreting financial statements to carry out broader fiduciary obligations
6. **Team-oriented.** Comfortable with a consensus approach to decision-making versus the top-down approach of for-profit entities
7. **Communicative.** Able to communicate daily with other members via email, audio conferencing, web conferencing, or other means of communication
8. **Advocate.** Support and promote the work and initiatives of the organization on an annual basis
9. **Fiduciary.** Each BG/AC member should always ideally act in "PTC's interest," not the interests of their own firm, industry segment or other interest, as would generally be expected for any non-profit entity

- 10. Integrity.** Requiring candidates to indicate if they are aware of any aspect which, if disclosed publicly, would reflect adversely on PTC, credibility, and a passion for supporting and furthering PTC's mission globally

Candidates with several years in the business, government, non-profit, professional services, or academic sectors, as well as experience in serving on senior-level decision-making boards, are ideal to make a substantial contribution to the deliberations of the Council.